PERSON-ACTIVITY FIT DIAGNOSTIC

 $\ensuremath{\textcircled{\text{\scriptsize C}}}$ Dr Sonja Lyubomirsky with edits by Ed Batista, Instructor, Stanford GSB

Step 1.

Please consider each of the following 12 happiness activities and reflect on what it would be like to engage in each activity every week for an extended period of time. Then consider the terms below. These terms describe the different reasons why we might choose to engage in a given activity.

NATURAL: I'll keep doing it because it will feel "natural" to me and I'll be able to stick with it.

ENJOYMENT: I'll keep doing this activity because I will enjoy doing it; I'll find it to be interesting and challenging.

VALUE: I'll keep ding this activity because I will value and identify with doing it; I'll do it freely even when it's not enjoyable.

GUILT: I'll keep doing this because I would would feel ashamed, guilty, or anxious if I didn't do it.

SITUATION: I'll keep doing this activity because my situation will compel me to or because someone else wants me to.

Step 2.

Use the 7-point scale below to rate each of the activities against each term above.

1	2	3	4	5	6	7		
Not at all		So	Somewhat			Very much		

1	2	3	4	5	6	7
Not at a	11	Sc	omewha	at Very much		

1. COUNTING YOUR BLESSINGS

Expressing gratitude for what you have (either privately – through contemplation or journaling – or to a close other) or conveying your appreciation to one or more individuals whom you've never properly thanked.

___NATURAL ___ENJOY ___VALUE ___GUILTY ___SITUATION

2. CULTIVATING OPTIMISM

Keeping a journal in which you imagine and write about the best possible future for yourself, or practicing to look at the bright side of every situation.

___NATURAL ___ENJOY ___VALUE ___GUILTY ___SITUATION

3. AVOIDING OVERTHINKING AND SOCIAL COMPARISOn

Using strategies (such as distraction) to cut down on how often you dwell on your problems and compare yourself to others.

__NATURAL ___ENJOY ___VALUE ___GUILTY ___SITUATION

4. PRACTICING ACTS OF KINDNESS

Doing good things for others, whether friends or strangers, either directly or anonymously, either spontaneously or planned.

___NATURAL ___ENJOY ___VALUE ___GUILTY ___SITUATION

5. NURTURING RELATIONSHIPS

Picking a relationship in need of strengthening, and investing time and energy in healing, cultivating, affirming, and enjoying it.

__NATURAL ___ENJOY ___VALUE ___GUILTY ___SITUATION

6. DOING MORE ACTIVITIES THAT TRULY ENGAGE YOU

Increasing the number of experiences at home and work in which you "lose" yourself, which are challenging and absorbing.

_NATURAL ___ENJOY ___VALUE ___GUILTY ___SITUATION

1	2	3	4	5	6	7
Not at a	11	Somewhat		Very much		

7. REPLAYING AND SAVORING LIFE'S JOYS

Paying close attention, taking delight, and going over life's momentary pleasures and wonders – through thinking, writing, drawing, or sharing with another.

___NATURAL ___ENJOY ___VALUE ___GUILTY ___SITUATION

8. COMMITTING TO YOUR GOALS

Picking one, two, or three significant goals that are meaningful to you and devoting time and effort to pursuing them.

___NATURAL ___ENJOY ___VALUE ___GUILTY ___SITUATION

9. DEVELOPING STRATEGIES FOR COPING

Practicing ways to endure or surmount a recent stress, hardship, or trauma.

____NATURAL ____ENJOY ____VALUE ____GUILTY ____SITUATION

10. LEARNING TO FORGIVE

Keeping a journal or writing a letter in which you work on letting go of anger and resentment towards one or more individuals who have hurt or wronged you.

__NATURAL ___ENJOY ___VALUE ___GUILTY ___SITUATION

11. PRACTICING RELIGION AND SPIRITUALITY

Becoming more involved in your church, temple, or mosque, or reading and pondering spiritually- themed books.

___NATURAL ___ENJOY ___VALUE ___GUILTY ___SITUATION

12. TAKING CARE OF YOUR BODY

Exercising, meditating, smiling and laughing, and getting plenty of rest. ____NATURAL ___ENJOY ___VALUE ___GUILTY ___SITUATION

C. SCORING

For each of the 12 activities average the ratings for NATURAL, ENJOY and VALUE and subtract the

average rating for GUILTY and SITUATION. The resulting number is your fit score.

FIT SCORE = (NATURAL + ENJOY + VALUE)/3 - (GUILTY + SITUATION)/2

1. Counting your blessings	
(NATURAL +ENJOY +VALUE) / 3 = A	
(GUILTY +SITUATION) / 2 = B	FIT SCORE = A – B =
2. Cultivating optimism	
(NATURAL +ENJOY +VALUE) / 3 = A	
(GUILTY +SITUATION) / 2 = B	FIT SCORE = A – B =
3. Avoiding overthinking and social comparison	
(NATURAL +ENJOY +VALUE) / 3 = A	
(GUILTY +SITUATION) / 2 = B	FIT SCORE = A – B =
4. Practicing acts of kindness	
(NATURAL +ENJOY +VALUE) / 3 = A	
(GUILTY +SITUATION) / 2 = B	FIT SCORE = A – B =
5. Nurturing relationships	
(NATURAL +ENJOY +VALUE) / 3 = A	
(GUILTY +SITUATION) / 2 = B	FIT SCORE = A – B =
6. Doing more activities that truly engage you	
(NATURAL +ENJOY _ +VALUE) / 3 = A	
(GUILTY +SITUATION) / 2 = B	FIT SCORE = A – B =

7. Deploying and sourceing life's jour	
7. Replaying and savoring life's joys	
(NATURAL +ENJOY +VALUE) / 3 = A	
(GUILTY +SITUATION) / 2 = B	FIT SCORE = A – B =
8. Committing to your goals	
(NATURAL +ENJOY +VALUE) / 3 = A	
(GUILTY +SITUATION) / 2 = B	FIT SCORE = A – B =
9. Developing strategies for coping	
(NATURAL +ENJOY +VALUE) / 3 = A	
(GUILTY +SITUATION) / 2 = B	FIT SCORE = A – B =
10. Learning to forgive	
(NATURAL +ENJOY +VALUE) / 3 = A	
(GUILTY +SITUATION) / 2 = B	FIT SCORE = A – B =
11. Practicing religion and spirituality	
(NATURAL +ENJOY +VALUE) / 3 = A	
(GUILTY +SITUATION) / 2 = B	FIT SCORE = A – B =
12. Taking care of your body	
(NATURAL +ENJOY +VALUE) / 3 = A	
(GUILTY +SITUATION) / 2 = B	FIT SCORE = A – B =